

Observer Report

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Organization Observed	District 203
Observer	Marcy Troy
Date	April 4, 2022
Meeting Time: X-Y	7:00 pm - 7:40 (approx.)
Meeting Held-In Person, Remote, Hybrid	In person; Washington Jr. High School
Meeting Observed- In Person, Livestream, Recorded	Recorded

Attendees (note if remote)

Quorum (yes or no)	Yes
Elected	Kristin Fitzgerald, Kristine Gericke, Donna Wandke, Joe Kozminski, Tony Casey, Amanda McMillen, Charles Cush
Staff (list names/roles)	Dan Bridges, Superintendent; Susan Patton, Assistant to the Superintendent; John Bruesch, Assistant Superintendent for Administrative Services; Roger Brunelle, Chief Information Officer; Michael Frances, Chief Financial Officer; Chala Holland, Assistant Superintendent for Administrative Services; Rakeda Leaks, Executive Director of Inclusion and Diversity; Patrick Nolten, Assistant Superintendent for Assessment and Accountability; Bob Ross, Chief Human Resources Officer; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Chuck Freundt, Assistant Superintendent for Administrative Services/Elementary; and Lisa Xagas, Assistant Superintendent for Student Services

Press (list names)

NCTV

Public (number)

Unknown

General Observations _____

	Yes	No	Comments
Meeting start on time?	X		
Facilities large enough?	X		
Audience able to hear proceedings?	X		
Room ADA Compliant?	X		

Illinois Open Meeting Act Requirements


	Yes	No	Comments
Meeting Notice Posted?	X		
Agenda Posted 48 hours prior to meeting?	X		
Agenda clearly describes items to be discussed?	X		
Meeting packet available to the public before meeting?	X		District 203 Board Docs
Minutes from previous meetings posted?	X		On website, after the second meeting of the following month; Meeting Dates, Agendas and Minutes
Public Comment encouraged?	X		
Public treated respectfully?	X		

Business Transactions

Agenda and Packet Found Where

[District 203 Board Docs](#)

Meetings Streamed and Archived Where

 [Naperville 203 Board Meeting 4/04/22](#)

Closed Session Notes From Agenda

2.01 Pursuant to 5 ILCS120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.

2.02 Pursuant to 5 ILCS 120/2(c)(2) Collective negotiating matters between the public body and its employees or their representatives.

4. Recognition

4.01 Good News

Congratulations to Mayster family on birth of daughter.

NEF (Naperville Education Foundation) celebrated 30 years of support to 203 students/staff. \$85,000 was raised through the NEF breakfast.

NNHS Strength and Conditioning Program earned Excellence Distinction

5. Public Comment

5.01

None from audience

President Fitzgerald acknowledged and thanked the public for comments submitted via email. Board reads each of them and values them greatly.

6. Action by Consent

6.01 Adoption of Personnel Report

Approved; Ays 7 Nays 0

7. Communications

7.01 Superintendent/Staff/School Report

COVID update; numbers from CDC trending downward or remaining stable. Board will continue to monitor and update the website dashboard.

7.02 President's Report

IASB (Illinois Association of School Boards) division dinner is this Wednesday. Will continue to meet and discuss the resolutions process and actions that will be taken. District 203 continues, along with other large districts in the area, to meet with IASB to express governance concerns regarding representation. This will be an ongoing discussion.

7.03 Board of Education Reports

No reports

8. Discussion without Action

8.01 Policy Review: First Reading Policy 7.180, Preventing Bullying, Intimidation, and Harassment

8.02 Policy Review: First Reading Policy 7.190, Student Discipline
Annually administration, staff, students, and community members review policies to make recommendations. Questions have been raised about 7.180 and 7.190, so Administration is requesting further discussion to get additional information with intent to report at the first meeting in May and request action at the second meeting in May.

8.03 Policy Review: First Reading Policy 7.240, Co-Curricular Code of Participation

Board members on the committee: Wandke and McMillen

Dr. Holland reported a few changes were made to this policy. There was a suggestion to make sure language is inclusive through the use of pronouns. Discussion of hazing and harassment and language used. There were questions regarding various forms of violence; violence is not just

Business Transacted

physical, but also emotional and mental. Specific discussion about teen dating violence. Board member Wandke raised question about sexual harrassment; Dr. Holland clarified her concern.

8.04 New Course Proposals

Jayne Willard shared recommendations for K-5 Social Studies curriculum aligned to Illinois State Standards. Teachers engaged in learning about the inquiry process and instructional shifts. Emphasis for students will be on the inquiry process. [New curriculum](#) represents multiple perspectives, is culturally responsive, and allows students to broaden their understanding of a global society. March professional learning allowed teachers to engage in an example of a lesson of inquiry learning. Professional learning for teachers and certified staff who support students will continue through the summer. High school course development will be done in the summer and discussed in September (so teachers do not have to be taken out of their classrooms now). The only change announced now is Urban History changed to Chicago History. Board member Cush questioned if the course content changed and thus the name change was necessary (this was the case). Action at next board meeting.

8.05 Instructional Resources

Jayne Willard explained resource identification. Resources are reviewed yearly to update dated materials, consider digital access, align resources to curriculum. Resources are reviewed and recommended by teachers. [Recommendations](#) are in Board Docs. Recommendation of a new resource is TCI, Social Studies Alive, for elementary because it provides a strong base for inquiry instruction and it is inclusive. Also used in grades 6-8 and 9-12. Reps will work to support teacher teams when the resource is officially used. This resource also works well with the Canvas LMS. Question by Board member Cush relating to specific extra resources that do not appear to have a cost. Willard clarified that is because they are included in the total cost. Action will be taken at the second April meeting.

8.06 Establish Hourly Rates of Pay

Bob Ross explained most of the proposed annual rate increases are in the amount of \$1.00 per hour in connection with minimum wage increases. Four other areas of increase were suggested: classroom nurses, expulsion hearing officers, substitute bus drivers, and lunchroom supervisors. Question from Board member Wandke asking why the expulsion hearing officer rate of increase is so much higher than others. Bob Ross will get additional information. Action will be taken at the second April meeting.

8.07 Policy Manual Update Sections 4 and 5

Superintendent Bridges reported customizing policies to suit D203 is possible but remaining consistent with the IASB model is encouraged to ensure the policies are consistent with the law. No questions at this time but board members are encouraged to read the policies and send questions in the next two weeks.

9. Discussion With Action

9.01 Policy Manual Update Sections 1, 2, 3 and 8

Administration asking for a hold on Section 2 due to a number of questions from Board members. Discussion for suggestion for 8.30; to include e-cigarettes and vaping and 8.100; include the Park District. It was suggested that Section 8 approval be tabled until language is written to include above suggestions.

Therefore, Sections 1 and 3 were approved; Ays 7, Nays 0

Action on Sections 2,4,5,8, will be at the next board meeting.

Old Business

None
New Business
None

Any Issues Discussed That Have Implications for LWV?

None

Next Meetings

April 18, 2022; next Board meeting
May 22, 2022; High School Graduation

Report Reviewed By

Anne Mathews
