

Observer Report

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Organization Observed	District 203
Observer	Marcy Troy
Date	April 18, 2022
Meeting Time: X-Y	6:00 pm - 7:10 approx. (Note time change; meeting usually starts at 7 pm following Closed Session meeting)
Meeting Held-In Person, Remote, Hybrid	Washington Jr. High School In Person
Meeting Observed- In Person, Livestream, Recorded	Recorded

Attendees (note if remote)

Quorum (yes or no)	Yes
Elected	Kristin Fitzgerald, Kristine Gericke, Donna Wandke, Joe Kozminski, Tony Casey, Amanda McMillen, Charles Cush
Staff (list names/roles)	Dan Bridges, Superintendent; Susan Patton, Assistant to the Superintendent; John Bruesch, Assistant Superintendent for Administrative Services; Roger Brunelle, Chief Information Officer; Michael Frances, Chief Financial Officer; Chala Holland, Assistant Superintendent for Administrative Services; Rakeda Leaks, Executive Director of Inclusion and Diversity; Alex Mayster, Executive Director for Communications; Patrick Nolten, Assistant Superintendent for Assessment and Accountability; Bob Ross, Chief Human Resources Officer; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Chuck Freundt, Assistant Superintendent for

Administrative Services/Elementary; and Lisa Xagas, Assistant
Superintendent for Student Services; Student Ambassador Joanna Cho

Press (list names)

NCTV

Public (number)

Unknown

General Observations _____

	Yes	No	Comments
Meeting start on time?	X		
Facilities large enough?	X		
Audience able to hear proceedings?	X		
Room ADA Compliant?	X		

Illinois Open Meeting Act Requirements


	Yes	No	Comments
Meeting Notice Posted?	X		
Agenda Posted 48 hours prior to meeting?	X		
Agenda clearly describes items to be discussed?	X		
Meeting packet available to the public before meeting?	X		District 203 Board Docs
Minutes from previous meetings posted?	X		On website, after the second meeting of the following month; MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOI
Public Comment encouraged?	X		
Public treated respectfully?	X		

Business Transactions

Agenda and Packet Found Where

[District 203 Board Docs](#)

Meetings Streamed and Archived Where

 [Naperville 203 Board Meeting 4/18/22 \(CC Edition\)](#)

2.01 Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 3/21/22, 4/04/22

2.02 Pursuant to 5 ILCS120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.

2.03 Pursuant to 5 ILCS 120/2(c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.

2.04 Pursuant to 5 ILCS 120/2(c)(2) Collective negotiating matters between the public body and its employees or their representatives.

2.05 Pursuant to 5 ILCS 120/2(c)(9) Student Disciplinary Cases

Closed Session Notes From Agenda

4. Recognition

4.01 Good News

Celebrating athletes and the 50th anniversary of Title IX. Soccer event today postponed due to rain, but more events will take place this week. NCHS honored for outstanding commitment to music; Support Merit Music Award. Husky Robotics Team competed with 47 teams; won prestigious Chairman's award which qualifies team to attend the championship in Houston next week. Central Times awarded Innovation Pacemaker Award from National Scholastic Press Association.

4.02 National Board Certified Teachers

Teachers who were awarded this prestigious recognition from the years 2019, 2020, and 2021 were recognized.

5. Public Comment

5.01

Parent of kindergartner spoke in favor of smaller class sizes instead of receiving a check for a property tax refund.

Board also acknowledged email public comments that were received.

6. Monthly Reports

6.01 Treasury Report

6.02 Investments

6.03 Insurance Report

6.04 Budget Report

No questions about any of the above reports.

7. Action by Consent

7.01 Bills and Claims

7.02 Board Meeting Minutes: 3/21/22, 4/04/22

7.03 Adoption of Personnel Report

7.04 Bid: Music Instruments

7.05 High School Athletic Training and Preventative Services RFP

7.06 DAOES Appointment

7.07 IHSA Membership Renewal 2022-2023

7.08 Student Discipline

Above items approved; 7 Ays, 0 Nays

Business Transacted

8. Communications

8.01 Student Ambassador Reports

Joanna Cho reported about NNHS music concerts, athletic events, dance activities, and other events. She discussed student reaction to mask wearing and coming activities to which students are looking forward.

8.02 Written Communications

FOIA request for board viewing

8.03 Superintendent/Staff/School Report

COVID update: District relies on CDC for guidance. DuPage County remains at low level. Dashboard updated every Monday. District is closely monitoring numbers at Maplebrook, which are increasing; 90 cases. Mask wearing at this school is encouraged. Discussion of mitigation strategies being followed. Numbers at all other schools being monitored; one other school has rising numbers that warrant close attention. As a community we must continue to be vigilant. Board member McMillen asked several questions to clarify type and frequency of mitigation practices, and whether there is support for families with medically fragile students. Board member Wandke asked similar questions about mitigation and additional support for families. Board member Cush asked if there is a circumstance in which masks would be required in one school based on its numbers. CDC guidance would be sought in such a case. Directions were given about what families should do in the event that students test positive. Board member Kozminski asked a question about communicating with families when numbers are increasing.

8.04 Residency Verification Update

[Memo in Board Docs](#). Working on improving verification updates. Using services from third party vendor to take a proactive, not reactive, approach to search for parent addresses through national data bases in an attempt to remove biases when verifying residences. After verification process, all student data is destroyed by third party vendor. Current verification relies on tips, hunches, and suspicions and is not always effective and equitable. The new process follows a data-driven approach.

8.05 President's Report

IASB new state school board group will represent Illinois. Tom Bertrand will represent Illinois from this new group and he gave an update to the group in a meeting.

8.06 Board of Education Reports

Board members Cush and Casey, with Dr. Leaks, attended a Diversity committee meeting in person. Discussion covered: how to engage families in diversity, equity, and inclusion topics; piloting a book study to read *A Search for Common Ground*, by Frederick Hess and Pedro Noguera.

9. Discussion without Action

9.01 2022-2023 Board Meeting Calendar

Draft for consideration; July meeting moved to July 18. Board typically meets on the first and third Mondays, but changes for January were proposed for consideration. Discussion about changes for November meetings to be one meeting on Nov. 14. This is for review, discussion, and feedback after Board members check calendars. Discuss at the next meeting.

9.02 Policy Manual Update Section 7

Board members asked if they have additional questions to send them so they can be considered and responded to.

10. Discussion With Action

10.01 Policy Review: Second Reading Policy 7.240, Co-Curricular Code of

Participation

Questions from Board members Kozminski and Cush about which version of the policy is being considered. Clarification was provided.

Approved; Ays 7, Nays 0

10.02 New Course Proposals

Approved; Ays 7, Nays 0

10.03 Instructional Resources

Approved; Ays 7, Nays 0

10.04 Establish Hourly Rates of Pay

Question from Board member Wandke about hearing officer rate of pay and roles relative to benchmark districts. Also discussion about what is the advantage of having a hearing officer instead of a cabinet member?

Approved; Ays 7, Nays 0

10.05 Policy Manual Update Sections 2, 4, 5, and 8

President Fitzgerald reviewed policies 4 and 5 today to make sure interpretations are correct. There are several changes in draft of section 5. Sections 2 and 8 have been updated. Regarding policy 420; outyear deficits now exist so can/should there be an increase? Further consideration of a possible increase is requested as 420 expenditures are considered going forward.

Question from Board member Kozminski about 8.30, item 7; language in vaping policy does not read correctly. He proposed a change to add "tobacco".

Approval recommended for 2, 4, 5, and 8; except 8.30 until wording can be corrected.

Approved; Ays 7, Nays 0

Next policies to be reviewed: 6, 7, and 8.30

Board member Wandke requested looking at class size in Policy 6

Old Business

None

New Business

None

Any Issues Discussed That Have Implications for LWV?

None

Next Meetings

April 19, 2022; Special Board meeting to discuss annual self evaluation
April 20, 2022; InFocus203; Purposeful Parenting
Motion to go back into Closed Session to discussion above agenda items
Approved; Ays 7, Nays 0

Report Reviewed By

Anne Mathews
